Thank you for your email of 19 July 2018 to Oranga Tamariki—Ministry for Children (Oranga Tamariki), requesting the following information under the Official Information Act 1982 (the Act):

- I request under the OIA the names and costs of all recruitment agencies or talent search consultancies used to appoint the initial Deputy Chief Executives of the ministry.

Six search agencies were engaged by the Ministry of Social Development (MSD) in 2017 to submit a request for proposal to source Deputy Chief Executives for Oranga Tamariki. The recommendations on potential search providers were based primarily on the quality of their executive search service, their track record relevant to specific appointments and their capacity and ability to meet the tight timeframe.

Three agencies were selected:

- Kerridge & Partners were selected due to their existing experience in bringing private sector talent into the government sector and more specifically, their past work with MSD.

- Sheffield were selected to fill the Partnering for Outcomes role as they have recent and relevant work in a related field and a strong track record working with iwi and senior Māori in New Zealand.

- Lilias Bell was engaged to source and provide additional advice to the Chief Executive.

MSD advertised the roles on [www.jobs.govt.nz](http://www.jobs.govt.nz) and on the MSD website.

Information regarding the cost of the search is withheld under section 9(2)(b)(ii) of the Act, as the release of the information would be likely to prejudice the commercial position of agencies we engaged. The greater public interest is in ensuring that the commercial position can be maintained.

We intend to make the information contained in this letter available to the wider public shortly. We will do this by publishing this letter on our website. Your personal details will
be deleted and we will not publish any information that would identify you as the person who requested the information.

If you wish to discuss this response with us, please feel free to contact OIA_Requests@ot.govt.nz.

If you are not satisfied with this response, you have the right to ask an Ombudsman to review this decision. Information about this is available at www.ombudsman.parliament.nz or by contacting them on 0800 802 602.

Yours sincerely

Steve Groom
General Manager Public, Ministerial and Executive Services